

DEBBY OSIAS

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EDUCATION

Auburn University, Auburn, AL

Ph.D., Business, Management (in progress)

California State University, Long Beach, Long Beach, CA

Master of Public Administration and Graduate Certificate in Employer-Employee Relations & Personnel Management

Bethune-Cookman University, Daytona Beach, FL

Bachelor of Science in Business Administration and Management

RESEARCH INTERESTS

Careers (traditional/alternative work arrangements and entrepreneurial careers) and Entrepreneurship

MANUSCRIPTS IN PROGRESS

Baker, L., Kelley, J., **Osias, D.**, Topic: Entrepreneurship and Covid Paper. [Order of authorship not determined at this time].

Osias, D., (Ideation phase) Topic: Gig Worker Challenges and Career Outcomes. Target: *Journal of Applied Psychology*

CONFERENCE PRESENTATIONS

Yao, Q., & **Osias, D.** (2022). *Leveraging entrepreneurial ecosystems to overcome information asymmetry*. Presented in the Professional Development Workshop (PDW), “25 Years of Research Based on Venkatraman (1997): Assessing Progress and Exploring Future Avenues”. Academy of Management Annual Meeting. Seattle, WA

FUNDING & AWARDS

Southern Management Association, Early-Stage Consortium Stipend, 2022

The Feild-Armenakis Fellowship Program (FAFP), 2022

York Fellowship, 2022

CARMA Short Course Scholarship, 2022

Teacher Impact Grant, 2020

Florida Best and Brightest Scholarship Award, 2020

Southern Management Association, Pre-Doctoral Consortium Stipend, 2019
Bethune-Cookman University 40 under 40 recipient, 2019
School Advisory Council Grant x 2, 2019
Alpha Kappa Alpha, Incorporated Ivy Storehouse Scholarship, 2018
Segal AmeriCorps Education Award, 2016

INVITED CONFERENCE PARTICIPATION

Southern Management Association, Early-Stage Consortium, 2022, Little Rock, AR
Southern Management Association, Pre-Doctoral Consortium, 2020, Virtual
Academy of Management, New Doctoral Student Consortium, 2020, Virtual
Southern Management Association, Pre-Doctoral Consortium, 2019, Norfolk, VA
The PhD Project Conference, 2018, Chicago, IL

SELECTED PROFESSIONAL DEVELOPMENT

Academy of Management, CAR Doctoral Consortium - Hybrid, 2022
Research Methods Division-CARMA Doctoral Student/Junior Faculty Consortium - Virtual, 2022
Virtual Summer Seminar in Entrepreneurship Research 2022 (VSSER-22) - Virtual, 2022
Southeastern Entrepreneurship Research Conference - Tuscaloosa, AL, 2022
CARMA Short Course, Introduction to Multilevel Analysis with R by Paul Bliese - Virtual, 2022
Auburn PhD Colloquium (various research topics) - Auburn, AL, 2021 - ongoing
Southern Management Association Conference - New Orleans, LA, 2021
Harvard Business School Rising Scholars Conference - Virtual, 2021
Academy of Management, CAR Doctoral Consortium - Virtual, 2021
The 81st Annual Meeting of the Academy of Management - Virtual, 2021
NBMBA Student Case Competition (Representing Auburn University), 2021
Inaugural Stanford GSB Rising Scholars Conference - Virtual, 2020
Southern Management Association Conference - Virtual, 2020
The 80th Annual Meeting of the Academy of Management - Virtual, 2020
Academy of Management, New Doctoral Student Consortium - Virtual, 2020
Business Lessons, Harvard Business School Online - 2020
Southern Management Association Conference - Norfolk, VA, 2019
35th Atlantic Coast Business, Marketing, and IT Education Conference - Raleigh, NC, 2018
National Business Education Association Conference - Baltimore, MD, 2018
The PhD Project Conference - Chicago, IL, 2018

TEACHING EXPERIENCE

Auburn University¹

Instructor

Summer 2022, MNGT 3100: Principles of Management (Undergraduate Level)

SERVICE

Co-organizer, AU Department of Management and Entrepreneurship PhD Colloquiums, 2022 - 2023

Reviewer, Annual Meeting of the Southern Management Association (Track 1), 2022

Judge, Auburn Research: Student Symposium, 2022

Reviewer, Academy of Management Annual Meeting (CAR and OB Division), 2022

Member, AOM/MDSA Annual Conference Sessions Committee, The PhD Project, 2022

Marketing Chair, Academy of Management, New Doctoral Student Consortium, 2022

Organizer, Academy of Management, New Doctoral Student Consortium, 2021

Volunteer, Zoom Room Master and Tech Hub, Southern Management Association, 2020

Volunteer, Southern Management Association, Norfolk, VA, 2019

Participant, 2019 Bethune-Cookman University Alumni Day of Service, Daytona Beach, FL, 2019

Adviser, Future Business Leaders of America-PBL, Dr. Phillips High School² Chapter, Orlando, FL

Big Sister, Big Brothers Big Sisters of Greater Los Angeles, Los Angeles, CA

MISCELLANEOUS

Lohrke, F., **Osias, D.**, Lee, W., Kelley, J. (2022). AOM Entrepreneurship History Document Update

SPEAKING ENGAGEMENTS

UNCF Mayor's Mask Ball Opening Reception, Raleigh, NC, 2016

UNCF Inaugural Mayor's Mask Ball, Los Angeles, CA, 2012

TECHNICAL SKILLS

Software: R Studio, SPSS, Qualtrics, HTML (certified), Photoshop (certified)

PROFESSIONAL ASSOCIATIONS

Academy of Management

Southern Management Association

The PhD Project

¹6-point scale evaluations ²High school alma mater

LANGUAGES

English (Native) and Creole/Kreyòl (Native)

COMMUNITY SERVICE

Food Bank of East Alabama

California State University, Long Beach Alumni Association

Bethune - Cookman University Alumni Association

Alpha Kappa Alpha Sorority, Incorporated

Last Updated: September 2022