

Curriculum Vitae
(Revised October, 2022)

RAJDEEP KAUR

PhD Student
Raymond J. Harbert College of Business
Auburn University
415 W. Magnolia Ave, Auburn, AL 36849
rzk0066@auburn.edu

EDUCATION

Auburn University Auburn, AL
Harbert College of Business
Ph.D. in Management, 2024

University of Georgia Athens, GA
Terry College of Business
M.B.A, 2018

YMCA University of Science & Technology New Delhi, India
B.Tech. in Mechanical Engineering, 2012

RESEARCH

My research interests include behavioral strategy, impression management and mental health.

Research in Progress

Kaur, R. & Zachary, M.A. CEO mental health rhetoric in organizations and its organizational outcomes.

Kaur, R., Koopmann, J. & Zorn, M.L. Postpartum depression: Qualitative and experience sampling study.

Research Assistantships

University of Georgia, Athens, GA August 2016 to May 2018
Graduate Research Assistant for the Associate Dean for Research and Graduate Programs.

TEACHING

Auburn University, Management Department Auburn, AL
Principles of Management (1 section: in-person), MNGT 3100 Fall 2022

PROFESSIONAL SERVICE

- Auburn University PhD Representative for the Consortium for the Advancement of Research Methods and Analysis (CARMA), 2021–2022
- Panel member for the pre-doctoral consortium for Southern Management Association, 2022 Meeting, Little Rock
- Reviewer for Southern Management Association, 2022 Meeting, Little Rock
- Reviewer for Southern Management Association, 2021 Meeting, New Orleans
- Reviewer for Academy of Management, 82nd Annual Meeting, Seattle

INDUSTRY EXPERIENCE

Synovus, Athens, GA January 2018 to May 2018

Process Improvement Consultant

Led a 5-member team to implement Lean Six principles and design a new process framework to generate effective cost savings.

Conduent, Germantown, MD July 2017 to December 2017

Strategy Associate

Developed C-suite recommendations by formulating a growth strategy roadmap and developing a go-to-market coverage model.

ISGEC Heavy Engineering Limited, Noida, India July 2012 to August 2015

Marketing and Proposal Engineer

Developed strategy, formulated technical proposals, and negotiated scope and terms with clients for projects valued up to \$120M across four countries.

AWARDS AND PROFESSIONAL DEVELOPMENT

- Participant, Early-Stage Doctoral Student Consortium, Southern Management Association, 2021 Meeting, New Orleans
- Awarded the Feild-Armenakis Fellowship at Auburn University – Summer 2022
- Awarded the Feild-Armenakis Fellowship at Auburn University – Summer 2021
- Awarded full tuition scholarship at University of Georgia, Fall 2016 – Spring 2018
- Awarded Thilo Best Fellowship at University of Georgia, Spring 2017

PROFESSIONAL AFFILIATIONS

- Academy of Management (AOM) Aug 2020 – Present
- Southern Management Association (SMA) Aug 2020 – Present
- CARMA May 2021 - Present