

Auburn University is well-attuned to the supply chain industry's needs. Employers today want graduates with a strong education and practical experience. AU has chosen to focus on both. The SCM program helps graduates gain early career success by requiring a cross-section of coursework in operations management, logistics, transportation, warehousing, and procurement. Plus, we require that students cap off this classroom knowledge with related work experience. Up to 100 majors per year are now seeking professional experience through the professional development program which includes an applied learning experience such as an internship or an approved business global study course.

**Auburn University Supply Chain Management Professional Development Program is designed to:**

- 1.) Enhance classroom knowledge through hands-on application of learned concepts in a professional setting.
- 2.) Act as a career incubator by enriching professionalism, industry-specific knowledge, and communication skills.
- 3.) Support students as they provide a company with measureable results in a timely fashion.

**Internships provide our grads with highly desired supply chain work experiences**

The goal of the internship is to increase a student's scope and breadth of knowledge in Supply Chain Management. It is also helpful for building a network, establishing a reputation, and putting some quality experience on every student's resume. Since adding the internship component, the AU SCM program has earned a higher national rating – we jumped from the #19 program to #8 in one year! Grads have also enjoyed improved placement rates and starting salaries: 79% of the May 2013 grads had full time jobs one month after graduation and 2014 grads averaged full-time offers of \$53,000.

**What does an 'approvable' academic credit-bearing internship look like?**

TERM - Internships can be performed during any academic term (fall, spring, or summer).

LENGTH - Interns work 30 or more hours per week (a minimum of 300 hours per term) for 10 weeks to 6 months (600 hours in 2 terms). Employers determine the term & time frame that suits their environment.

PROJECT-FOCUSED - Work activities must be related to Supply Chain Management and must provide a professional experience that allows the student to gain valuable skills that are desirable in the SCM marketplace (performing hourly employee functions, job shadowing, or clerical work is not allowed). Interns should complete at least one project within the term to acquire professional SCM skills.

WAGES - In 2013-2014, SCM interns earned from \$15-\$21 per hour (\$17 per hour/average).

SUPPORT - To attract top candidates, many employers now assist students with costs related to housing and re-location expenses.

***We believe the internship is the Pipeline to  
Supply Chain Management Professional Employment***

## SCMN 3920 – Academic Internship in Supply Chain Management

*All credit-bearing internships must be pre-approved*

| Credit hours offered | Time needed to complete work hours at approved employer site | Minimum work hours required to complete on-site employment responsibilities | Hours needed to complete required 4920 coursework |
|----------------------|--|---|---|
| 3 credits            | 1 term<br>(from 10 weeks - 3 months)                         | 30 hours per week or a minimum of 300 hours per term                        | 25 hours/per term                                 |
| 6 credits            | 2 terms<br>(25 weeks - 6 months)                             | 30 hours per week or a minimum of 600 hours in 2 terms                      | 50 hours/2 terms                                  |

### Internship dates and deadlines:

| Internship offers should be accepted by / before | AU Term / dates                | Applications will be reviewed for approval between |
|--|--------------------------------|--|
| May 1, 2015 - for SUMMER 2015*                   | Summer 2015 / May 18 - July 30 | April 1 – May 1, 2015                              |
| May 31, 2015 - for FALL 2015                     | Fall 2015 / Aug. 17 - Dec. 11  | April 1 – June 1, 2015                             |
| Nov. 1, 2014 - for SPRING 2016                   | Spring 2016 / Jan. 14 – May 8  | Nov. 1 – Nov. 15, 2015                             |

*Due to registration deadlines - follow the dates above. \*Summer internships cannot be processed after June 1.*

### Students should look for internships with employers that:

- 1.) Provide housing and/or relocation assistance.
- 2.) Support the intern by providing an on-site supervisor who will oversee the intern's professional progress, stress the mastery of SCM knowledge, and focus on your success (note: a SCMN faculty member is also assigned to support and guide each student).
- 3.) Encourage team involvement.
- 4.) Allow access to the executive ranks.
- 5.) Showcase interns work.
- 6.) Ensures that the interns primary work activities will be related to Supply Chain Management – and will provide a professional experience that allows the student to gain valuable skills that are desirable in the overall SCM marketplace (IE: not performing hourly employee functions, job shadowing, or clerical work).
- 7.) Allow the intern to complete at least one project/assignment within the term such as:
  - Performing software applications and analysis in order to plan, direct, or improve operations or services.
  - Planning, directing, or coordinating the movement, storage, distribution, or processing of inventory.
  - Planning, directing, or coordinating the transportation operations or service for/with an organization.
  - Directing or coordinating production, purchasing, or financial forecasting services or activities.
  - Examining existing procedures or opportunities for streamlining activities to meet organizational needs.
  - Analyzing product delivery or supply chain processes to identify or recommend changes.
  - Managing route activity including invoicing, electronic bills, and shipment tracing.
  - Managing personnel, systems, and/or directing daily operations.
- 8.) Participate in an evaluation in conjunction with the intern's faculty supervisor.

## Supply Chain Management Professional Development Requirement for Majors:

The Professional Development experience provides students with the opportunity to apply academic concepts in the real world and gain a broader understanding of the Supply Chain industry as well as the professional demands of a career within the industry. The professional development requirement is intended to provide SCMN majors with marketable skills, abilities, experience, and the desired professionalism necessary to be considered “highly desirable” graduates of the Harbert College of Business at Auburn University.

### The SCMN Professional Development Requirement Courses

SCMN 3810 – Professional Development in SCMN (required) – recommended in the term following selection of the major and should be completed prior to an internship.

*Plus – at least one of the following is required:*

SCMN 3920 – Internship in SCMN - *By advanced application only – no retroactive credit will be awarded.* Registration is completed by an appointed faculty member upon review and approval of a completed application packet *prior to the onset of internship*. Offered at 3 (one term) to 6 credits (two terms). Offered Fall, Spring, and Summer terms. **Students must acquire a professional internship experience themselves.**

BUSI 3920 - Global Summer Abroad Experience – Business Internship – International programs offered by the College include a variety of options: international internships, summer study abroad opportunities, and longer semester exchange programs. Contact Dr. Dan Padgett, Assistant Professor of Marketing [padgedt@auburn.edu] or go to <http://harbert.auburn.edu/academics/international-activities/summer-internships/>

SCMN 3910 – Practicum in SCMN - *By advanced application only.* Registration is completed by an appointed faculty member upon review and approval of a completed application packet *prior to onset*. *Not offered each term/year – offered dependent upon project and faculty availability.*

SCMN 4900 – Directed Studies IN SCMN - *By advanced application only.* Registration is completed by an appointed faculty member upon review and approval of a completed application *packet prior to onset*. *Not offered each term/year – offered dependent upon project and faculty availability.*

**Special exceptions:** Students with extreme special needs (that prevent them from performing or following the strict schedule of an internship) and/or active ROTC or military personnel (who must participate in military activities on a schedule that prevents them from following the strict schedule of an internship) should meet with the SCMN program coordinator to discuss options for completing the professional experience. Every attempt is made to reserve practicum opportunities for special exceptions, but due to faculty and project availability - it is never guaranteed.

**NOTE:** The SCMN department, along with the Office of Professional and Career Development (OPCD) work diligently with local, state, regional, national, and global employers to provide ample desirable internship experiences for SCMN students. However, the HCOB cannot guarantee a professional experience opportunity to any student. Professional Development opportunities are not provided to students on an 'a-la-carte' basis. SCMN majors are not appointed to or provided specific experiences. Although a variety of opportunities for internship are offered through the SCMN department and/or the OPCD – these postings must never be considered an inventory from which students may simply select an internship.

**Students must acquire a professional experience themselves.**

## **SCMN Internship Recruiting Process**

The process for internship selection for both students and employers is a “free market” system. Internship offers are made by employers directly to students who may choose to accept or not accept any offer. The supply chain management industry tends to hire interns on an as-needed basis and have ultimate control over how many interns they need and if/or when any hiring occurs. It is also important to note that when an internship role is advertised by/for an employer, to be considered, a student applicant must match the employer’s chosen hiring schedule (fall, spring, or summer term) as well as meet the specific skills, abilities, experience, and GPA requirements, as well as be available to work in the assigned internship location.

*Students with limitations such as financial restrictions, a low GPA (2.9 or below), an inability to be flexible geographically, and transfer students who desire to graduate in an unrealistic time frame may not be well-suited for the SCMN major. Students must accept the responsibility to acquire a professional experience themselves - prior to selecting the SCMN major. If ANY student is unsure of his/her ability to complete the Professional Development requirement they are advised to select a major that is better suited to their needs.*

The HCOB makes every effort to prepare students to engage with employers during the job search process. However, employers reserve the right to select desired candidates for internships. It is each student’s responsibility to ready themselves by developing the desired skills, abilities, and other qualifying factors (GPA of 3.0 or better) that employers seek. Students must actively pursue all available internship opportunities and engage in and apply for any internships that they qualify for. In addition, students must perform well enough in an interview setting to acquire a specific experience themselves.

Although the University, the HCOB, and the SCMN program offers a plethora of events and activities that provide access to internship opportunities and employer networks, it is imperative that students understand that they are singularly responsible for engaging in activities that may lead to attaining an internship.

### **The Four Step Support Process for Meeting the SCMN Professional Development Requirement**

- 1.) The SCMN program offers multiple company tours, numerous employer visits, subject-expert class lectures, and employer events throughout the academic year to expose students to industry information and create access to future employers. In addition, the Harbert College of Business offers a variety of services and activities to assist students. A broad range of services, programs, and preparatory workshops are offered through the Office of Professional and Career Development. The OPCD offers multiple career expos and employer-related activities throughout the fall and spring terms. In addition, students can sign up for mentorship programs, group and individual career coaching.
- 2.) SCMN internship information sessions are held for new SCMN majors frequently throughout the fall and spring terms. These required meetings are provided to adequately prepare and inform students about the professional experience requirement within the major.
- 3.) Supply Chain majors are required successfully complete SCMN 3810 - Professional Development in SCMN. This course is designed expressly to help students improve their understanding of SCMN careers, increase their skills related to the job search (resume writing, interviewing, and professional communication), and equip students for a successful internship search process.
- 4.) Finally, once a student has accepted an internship offer, they are assigned to an orientation meeting to receive all necessary course documents and finalize the SCMN 3920 registration process.

## **Choose. But choose wisely.**

Mrs. G's advice to Supply Chain students embarking on their first step to a successful career:

### **#1 – Don't settle.**

- *If you accept an internship based on how effortless it will be to complete, you are missing the point of the experience in and of itself. The internship is not about trying to 'check the box' to complete academic requirements. Do you recall stating the **AUBURN CREED** at orientation? *"I believe that this is a practical world and that I can count only on what I earn. Therefore, I believe in work, hard work. I believe in education, which gives me the knowledge to work wisely and trains my mind and my hands to work skillfully."**
- When you selected Harbert College and Supply Chain Management as your major, you may not have taken the time to read our mission statement: *"The College of Business is dedicated to producing highly-desired graduates and generating knowledge that drives business thought and practice."*
- The most important reason for taking an internship is to build upon the knowledge you have gained in the classroom and enhance your expertise in your chosen field of study through application. Is it going to be hard? In a word, YES. In fact, I would say if it isn't difficult, you haven't reached high enough and have settled for the easy way out. Easy rarely pays in the end.

### **#2 CHALLENGE yourself!**

- Students often say "I am looking for an internship that I know I can be good at." Trust me on this...your friends in other majors may get cushy internships selling sunglasses on the beach, but if you are smart, you will seek an internship that will lead to your future career. Unless, of course, your life's goal is to sell sunglasses on the seashore...otherwise, seek a quality experience that will stretch you both personally and professionally. In the 1600's, Molière stated "The greater the obstacle, the more glory in overcoming it." The formula for success hasn't changed over the years.
- Pursue an experience that will help you (possibly force you) to grow your body of knowledge and expand your expertise.

### **#3 Don't be short-sighted.**

- Yes, it can be expensive to relocate. Yes, it is not fun to work while your friends are at a football game in Auburn. Yes, living at home would be easier. Your current love interest is back on campus...but, the bottom line is that an internship lasts only 10 to 15 weeks on average. The time will go by faster than a comet.
- Location, company name, hourly pay, and term should NOT be your only focus.
- Gaining relevant and related experience that will help you become highly desirable in the employment marketplace should be the sole focus of your internship search. What you learn and how you apply it will pay dividends a lot longer than attending a football game, living on the cheap, or staying close to your honey.
- Pursue an internship that will add needed industry skills to your Supply Chain 'tool belt'. Find real work that relates to your future.
- Seek opportunities that will enhance the specific skills you need to be successful and will lead to acquiring employment in the area of Supply Chain you most desire.

### **#4 - Be INFORMED.**

- All internships are NOT created equal. Don't rely on a slick brochure, a fast-talking recruiter, or a fancy website. Get a written job description, talk to former interns, and read previous intern reports. Visit the site – if possible in advance.
- Be assured that you will be successful by doing your research.

### **#5 - BE STRATEGIC**

- Get what you need out of an internship. Seek out an internship that offers you the chance to do work that will be recognized and will be seen as "value-added" to the company.
- Be the intern who stays late and is seen making a contribution to the company. IF the company sees you as a game-changer, a value-maker, or a team player – you are more likely to find a job offer in your future.

## SCMN 3920 Internship Approval Guidelines:

Students are required to secure internships themselves – however, securing an internship does not guarantee approval for academic credit. Accepting an internship offer made by a firm or employer *does not* supersede the necessity to obtain departmental approval in advance to earn academic credit. Internship credit may **not** be earned retroactively (for work performed in the past or prior to approval by the Coordinator).

Academic Internships in Supply Chain Management require responsibilities that go beyond 'hourly employee' functions. Job shadowing or performing clerical work are not acceptable SCM internship activities (see: job activities, roles, or assignments – page 1).

Internship applications are reviewed and the terms of the internship must be verified with an on-site supervisor prior to the start date. When and if an internship is approved, the Coordinator of SCM PEP will contact the student and set a meeting to: A.) Complete registration for SCMN 3920; B.) Assign a faculty supervisor and provide a course syllabus; C.) Discuss any questions or needs the students may have prior to starting the internship.

### **Once approved, to earn credit in SCMN 3920 students must do the following:**

Internships are evaluated on a pass/fail basis. Students will receive either an "S" for satisfactory or a "U" for unsatisfactory as determined by the supervising SCMN faculty member at the completion of the experience. To earn an "S", an intern must fulfill the agreed upon work-site hours; complete all academic assignments in a professional manner as outlined in the SCMN 3920 syllabus; communicate effectively with their assigned faculty supervisor in a timely manner; and earn a satisfactory final performance evaluation from the employer.

Interns are expected to comply with all rules, guidelines, and professional conduct set forth by the internship employer and exhibit appropriate business behavior while on-site. Professionalism and integrity are expected at all times. Interns are representing Auburn University, the College of Business and the Supply Chain Management program.

### **Auburn University Catalog Description:**

(3) SU, Pr. "C" or better in SCMN 3710 & SCMN 3720 and departmental approval. Work experience in a supply chain related business, industry, or organization. Course may be repeated for a maximum of 6 credit hours.

**Pre-requisites:** Students must be registered as a Supply Chain Management major.

### **Important Notes:**

*Students are required to secure internships themselves.* The College of Business and/or the Supply Chain Management faculty are not responsible for providing internships for students. Students may visit the Office of Professional and Career Development (101 Lowder Hall) or attend the SCM Expo's (2 per year) to identify internship opportunities. The Coordinator of the Supply Chain Management Professional Experience Program will provide leads and direction, but students are responsible for the acquisition of their role. **Securing an internship does not guarantee approval for academic credit.**

***Prior to accepting an offer with a company, the student should discuss financial aid and scholarship information with an advisor in the Student Financial Aid Office - 203 Mary Martin Hall - Phone: 844-4634.***

### **SCMN 3920 Contact:**

Marcia Gibson, Professional Experience Program Coordinator  
452 Lowder Hall (334) 844-2457 Marcia.gibson@auburn.edu

\* If an emergency or urgent concern arises contact the SCMN department office immediately at (334) 844-8299.

# **BUDGET ISSUES TO TAKE UNDER CONSIDERATION WHEN ACCEPTING AN INTERNSHIP**

## **SCMN INTERNSHIP SALARY AND BENEFITS**

SCMN interns earn on average \$15/hour (\$10.00 to \$25.00 per hour). Many employers also offer relocation assistance or help with apartment rental. Most employers DO NOT include health insurance. When comparing internship opportunities, always ask employers for information about what they include in their internship compensation packages. *SCMN Internship income often off-sets or exceeds intern tuition and living costs. Consider these pre-tax examples of average SCMN internship salaries:*

Summer - 30 hrs per week @ \$15/hr x 10 weeks = \$4,500 / 40 hrs per week @ 15/hr x 10 weeks = \$6,000  
Six months - 30 hrs per week @ \$20/hour x 30 weeks = \$18,000 / 40 hrs per week @ \$20/hr x 30 weeks = \$24,000

## **INTERNSHIP FEES, TUITION, AND EXPENSES**

Taking SCMN 3920 as a means of meeting up to 6 directed elective credits is actually less expensive than taking a traditional on-campus course because the student services fee of \$804 is NOT assessed because interns are primarily doing their coursework off-campus and are not using services supported by this fee. This means that interns will not have traditional student access to student services related to these fees during the term of the internship (such activities as intercollegiate athletics, exhibits, GLOMERATA, intramural sports, PLAINSMAN, religious life, social affairs, student government, student union activities and operations, TIGER CUB, and WEGL Radio Station). If any additional courses are taken during the internship term, the \$804 fee will be assessed and participation in the services above are restored.

Applicable professional fees, program fees, and differential tuition are in addition to regular credit hour tuition. Fees and tuition quoted are effective fall 2014 and are subject to change. See this website for more information:  
[http://www.auburn.edu/administration/business\\_office/pdf/tuition\\_14-fall.pdf](http://www.auburn.edu/administration/business_office/pdf/tuition_14-fall.pdf)

### **What does it cost to earn 3 or 6 credit hours in a Supply Chain Management internship?**

#### TUITION

|                |                         |                     |                     |
|----------------|-------------------------|---------------------|---------------------|
| AL resident -  | \$358/per credit hour   | 3 credits - \$1,074 | 6 credits - \$2,148 |
| Non-Resident - | \$1,074/per credit hour | 3 credits - \$3,222 | 6 credits - \$6,444 |

#### PLUS COLLEGE OF BUSINESS PROFESSIONAL FEE

|                     |                          |                                   |
|---------------------|--------------------------|-----------------------------------|
| Freshmen/Sophomore: | Summer term 2014 - \$75  | Fall or spring 2015 terms - \$260 |
| Junior/Senior:      | Summer term 2014 - \$150 | Fall or spring 2015 terms - \$560 |

**Student Dining Fee** Students registered in an academic internship in the fall or spring term (and not attending ANY courses on main campus) may be exempted from the dining plan for the internship term(s). Applications for exemption must be completed with the internship coordinator during the internship enrollment meeting prior to starting internship.

In addition to tuition and fees, students need to be aware that there are basic living (food, housing, and transportation) expenses that need to be taken into consideration during an internship as well.

**Housing/Rent** Students are responsible for finding their own housing during the internship. Students should consider the cost of maintaining or sub-letting rentals in Auburn in addition to the relocation expenses involved in acquiring housing during an internship. Some internship employers provide assistance with housing expenses. Contact the employer's Human Resources office to obtain information about housing. Future interns are also encouraged to talk to current or past interns to obtain housing-related information.

***Prior to accepting an offer with any company (especially during fall or spring terms) students should discuss financial aid and scholarship information with an advisor in the Student Financial Aid Office - 203 Mary Martin Hall - Phone: 844-4634.***

## SAMPLE SYLLABUS - SCMN 3920 – Internship in Supply Chain Management

### **Overview** –

It is recommended that you keep a daily journal that will help you keep track of your accomplishments, work assignments, progress, activities, and goals. Journaling daily is not required – but will help you when writing your reports and especially when writing your final paper. A suggested method is to record daily notes in a journal, simply noting basic details that will help you remember specific events over the course of your experience.

Every month, interns are required to send a review to the assigned faculty supervisor. Use this overview to update your faculty supervisor regarding your internship experience and describe the activities you have been involved in on-site. This is also a time to engage your faculty supervisor if assistance or support is needed. In one to three pages, provide details such as:

- How you have contributed thus far.
- What you have accomplished to date.
- The skills that you are developing through your experience.
- Specific challenges you are facing and how you are dealing with them.
- Performance – things you realize you need to improve and/or gain knowledge in.
- Items you need to discuss with your on-site supervisor and/or faculty supervisor.

**Midterm Evaluation** – Due on the established ‘mid-semester’ date stated on the AU calendar for the term in which the intern is registered (for date see: [http://www.auburn.edu/main/auweb\\_calendar.html](http://www.auburn.edu/main/auweb_calendar.html)).

The on-site supervisor must meet with you to evaluate your experience & contribution thus far and provide you with constructive feedback needed to improve your internship experience (evaluation form will be provided by the SCM PEP Coordinator or Faculty Supervisor). The intern must send the completed evaluation form to his/her faculty supervisor in a timely manner.

**Final Evaluations** - Due on the established first day of ‘final exam period’ date stated on the AU calendar for the term in which the intern is registered (for date see: [http://www.auburn.edu/main/auweb\\_calendar.html](http://www.auburn.edu/main/auweb_calendar.html)):

- A.) **Intern Evaluation of the Employer** – Conducted by the student regarding the employer and the internship experience provided to the intern. The evaluation form will be provided by the SCM PEP Coordinator. Completed evaluation must be provided to the SCM PEP Coordinator to earn grade.
- B.) **Employer Evaluation** – Interns must meet with on-site supervisor(s) to evaluate the intern’s overall performance. Evaluation form(s) must be sent to the supervising faculty member in a timely manner to earn credit during the term (evaluation form will be provided by the SCM PEP Coordinator).

**Final Paper** - Due on the established first day of ‘final exam period’ date stated on the AU calendar for the term in which the intern is registered (for date see: [http://www.auburn.edu/main/auweb\\_calendar.html](http://www.auburn.edu/main/auweb_calendar.html)). Double-spaced; Three credits – 5 pages minimum (6 month internships – 10 page minimum). Review your internship experience from on-boarding to exit. Your review may be used to assist future interns with selection of internship opportunities.

Discuss (at minimum) the following:

- Were the expectations of the employer clear and defined regarding your duties?
- Did you receive on-site support, training, and supervision?
- Were you given opportunities to contribute in a meaningful way to the organization?
- What did you learn/gain from the internship?
- Describe the projects, specific tasks, or work activities that you were responsible for during the internship and the outcome(s) of your effort.
- What additional projects did you participate in (but may not have been responsible for)?
- Give reasons why you would or would not recommend this internship to future AU SCMN students.
- Would you consider an employment offer with this company? Why or why not?
- What was your stipend (salary), the hours worked, and other benefits provided during the experience?

## How to use the internet to find Supply Chain Management Internships



**Check out the Council of Supply Chain Management Professionals** <http://cscmp.org/careers/career-center>  
Over 3000 registered Employers and Recruiters use the Career Center to recruit. Click on the blue tab under the words "Job Seekers" (Post Resume/Search Jobs). Create a **Jobseeker Login/Account**. Create a **career profile**. Set up a personalized **Job Alert** for the jobs that you are seeking. This tool will search for new job opportunities that match your criteria & e-mail them to you.



**Join Tiger Recruiting Link (TRL)**

[www.auburn.edu/career](http://www.auburn.edu/career) [www.jobs.auburn.edu](http://www.jobs.auburn.edu)

Sign up for a free student account to access all AU employers and job opportunities that are available through the career center and OPCD. Utilize the employer database and job listings. Visit Going Global (a subscription service that AU pays for) that provides access to world-wide opportunities. Attach a resume to your account to allow employers to find you!



**Join Linked In** LinkedIn.com Set up your free account. Use keywords on your LinkedIn page. Focus on words & phrases that recruiters type into search engines to find candidates. Use the relevant words stated in job listings. Study the profiles of people who already have the jobs you seek. Go to the 'Contacts' tab and choose 'add connections'. Send [Marcia.gibson@auburn.edu](mailto:Marcia.gibson@auburn.edu) a request to connect. Go to the Groups tab, choose groups directory and type in AU Supply Chain Group. Click on the AU Supply Chain Group, click on the yellow Join Group button. Internship posts are made often.



**Use aggregators.** A search aggregator fetches, filters, and organizes information from various internet sites based on specific search terms. An aggregator sends you only the information you desire – like specific SCM internship postings.



Try Indeed.com, retailgigs.com, jobrapido.com, or Simplyhired.com



**Set up a Twitter account.**

Did you know that companies are now tweeting job opportunities? Follow your favorites... listen and learn about company trends and products.



**Set up Google alerts.** Use the power of Google to find the information you need while you are sleeping! You enter a query about an industry, company, product, or job. Google Alerts checks the Web for results to your query. Google Alerts sends the info to you in an email.



Type "intern" into any and all the keyword search for the sites above for a keyword search.



<https://joblink.alabama.gov/ada/works/jobsearch.cfm>

**Tied to a specific geographic area?** Look up the area business, trucking, and manufacturing listings by contacting the local Chamber of Commerce or the Economic Development office on-line. Most publish a searchable list of members. Read Leonard's Guide - <http://www.leonardsguide.com/> An on-line directory of North American Trucking Companies, Warehousing, Third Party Logistics, and Air Cargo Companies. You can read the free Weblink Directory and search for potential employers.

## SUPPLY CHAIN MANAGEMENT INTERNSHIPS OFFERED WITH AMERICA'S MOST ADMIRER SUPPLY CHAINS

1. Apple – See the Operations internships [http://www.apple.com/jobs/us/students.html#internship\\_overview](http://www.apple.com/jobs/us/students.html#internship_overview)
2. Amazon -<http://college.amazon-jobs.com/career-paths/#internship>
3. McDonald's - <https://sjobs.brassring.com/TGWebHost/searchopenings>
4. Dell - Logistics internships all over the globe - <http://www.dell.com/Learn/us/en/uscorp1/internships>
5. Proctor and Gamble (P&G) - <http://jobs-pg.com/careers/intern-jobs>
6. The Coca-Cola Company - <http://www.coca-colacompany.com/careers/internship-opportunities>
7. Intel - business majors can apply at <http://www.intel.com/jobs/usa/students/internships/degree.htm>
8. Cisco Systems - business ops - [www.cisco.com/web/about/ac40/univ/emerging\\_markets/internships\\_em/index.html](http://www.cisco.com/web/about/ac40/univ/emerging_markets/internships_em/index.html)
9. Wal-Mart Stores - logistics internships - <http://careers.walmart.com/college-students-and-internships/>
10. Unilever - <http://www.unileverusa.com/Careers/whyjoinus/interns/>
11. Colgate-Palmolive - 6 months -[www.colgate.com/app/](http://www.colgate.com/app/)
12. PepsiCo - [careers.pepsico.com/search](http://careers.pepsico.com/search)
13. Samsung Electronics America - [www.samsung.com/us/aboutsamsung/careers/searchjobs/Careers\\_Searchjobs.html](http://www.samsung.com/us/aboutsamsung/careers/searchjobs/Careers_Searchjobs.html)
14. Nike – logistics - <http://nikeinc.com/pages/internships>
15. Inditex - <https://www.joinfashioninditex.com/joinfashion/>
16. Starbucks - <http://www.starbucks.com/career-center/professional-services-careers>
17. H&M - [http://career.hm.com/content/hmcareer/en\\_us/student.html](http://career.hm.com/content/hmcareer/en_us/student.html)
18. Nestle - <http://careers.nestleusa.com/real-opportunities/undergraduates>
19. Research In Motion (RIM) - [ca.blackberry.com/company/careers/students-new-grads/co-op-internships.html](http://ca.blackberry.com/company/careers/students-new-grads/co-op-internships.html)
20. Caterpillar - <http://www.caterpillar.com/careers/americas/college-university/internships>
21. 3M - [http://jobs.3m.com/search?q=3m+internships+jobs&filter=true&locale=en\\_US&title=supply+chain+intern](http://jobs.3m.com/search?q=3m+internships+jobs&filter=true&locale=en_US&title=supply+chain+intern)
22. Johnson & Johnson - <http://careers.jnj.com/Internship-co-op-programs>
23. Cummins - <http://careers.cummins.com/us-canada/search-jobs/search-campus-salary-jobs>
24. Hewlett-Packard –<https://hp.taleo.net/careersection/2/jobsearch.ftl?lang=en>
25. Kimberly-Clark -[www.careersatkc.com](http://www.careersatkc.com)
26. Ford Motor - <https://sjobs.brassring.com/>
27. Bristol-Myers Squibb - [www.bms.com/careers/university\\_recruitment/internships\\_co-ops](http://www.bms.com/careers/university_recruitment/internships_co-ops)
28. AstraZeneca - [careers.astrazeneca.com/US/students/still\\_in\\_school/internships](http://careers.astrazeneca.com/US/students/still_in_school/internships)
29. Tesco - <http://www.tesco-graduates.com/page.cfm/content/Summer-Internships-at-Tesco/>
30. BASF – [jobs.basf.us](http://jobs.basf.us)
31. Hyundai Motor - 6 month co-ops to recent graduates - <https://www.hyundaiusa.com/>
32. Qualcomm - <http://www.qualcomm.com/careers/students/intern>
33. Reckitt Benckiser - <http://www.rb.com/interns-students>
34. Dow Chemical – <http://www.dow.com/careers/programs/student.htm>
35. BMW - <http://www.bmwusa.com/Standard/Content/Careers/internships.aspx>
36. Halliburton - <http://www.halliburton.com/careers/default.aspx?pageid=4216&navid=2009>
37. Eli Lilly - procurement - <http://www.lilly.com/careers/student-opportunities/Pages/internships.aspx>
38. Schlumberger – [http://careers.slb.com/recentgraduates/commercial\\_business/internships.aspx](http://careers.slb.com/recentgraduates/commercial_business/internships.aspx)
39. Applied Materials - buying and planning - <http://www.appliedmaterials.com/about/careers/recruiting/intern>
40. Kraft – <http://www.campuscareercenter.com/students/jobresults.asp>
41. Novartis – <http://www.us.novartis.com/careers/undergraduate-internship.shtml>
42. Lenovo Group - <http://www.lenovocareers.com/Opportunities.aspx>
44. General Mills - <http://jobs.generalmills.com/careers/internship-jobs>
45. Huawei Technologies - <http://tbe.taleo.net/CH06/ats/careers/jobSearch.jsp?org=FUTUREWEITECH&cws=1>
46. Emerson – <http://www.emerson.com/en-US/about/careers/search/Pages/default.aspx>
47. AB InBev - <http://www.bestbeerjob.com/internship.html>
48. Costco – [https://wfa.kronostm.com/index.jsp?seq=home&applicationName=CostcoNonReqExt&locale=en\\_US](https://wfa.kronostm.com/index.jsp?seq=home&applicationName=CostcoNonReqExt&locale=en_US)
49. Lockheed Martin – logistics - <http://www.lockheedmartinjobs.com/internships-coops.asp>
50. Gap - <http://www.gapinc.com/content/gapinc/html/careers/collegeapplicants/summerintern.html>

**APPLICATION FOR  
SCMN 3920 – Academic Internship in Supply Chain Management**

***A job description must be attached to apply for a SCMN internship.***

Because of registration deadlines, please follow the dates below. Internships are rarely processed after June 1.

| <b>AU term</b> | <b>Internship dates</b> | <b>Applications will be reviewed for approval between</b> |
|----------------|-------------------------|---|
| SUMMER 2015    | May 18 - July 30        | April 1 – May 1, 2015                                     |
| FALL 2015      | Aug. 17 - Dec. 11       | April 1 – May 31, 2015                                    |
| SPRING 2016    | Jan. 14 – May 8         | Nov. 1 – Nov. 15, 2015                                    |

Student's name: \_\_\_\_\_ Student # \_\_\_\_\_

Major: \_\_\_\_\_ Minor: \_\_\_\_\_

E-mail address: \_\_\_\_\_ Phone number: \_\_\_\_\_

Desired internship term: \_\_\_\_\_ Summer 2015 \_\_\_\_\_ Fall 2015 \_\_\_\_\_ Spring 2016

Total credit hours desired: \_\_\_\_\_ 3 \_\_\_\_\_ 6 (requires 2 terms / 6 consecutive months)

**Pre-requisites:** Credit is not awarded to non-majors/students must be registered as a Supply Chain Management major;

“C” or better in: SCMN 3710 Logistics: Management of Fulfillment Processes - Grade earned \_\_\_\_\_

“C” or better in: SCMN 3720 Transportation: Management of Product Flows - Grade earned \_\_\_\_\_

Current Overall GPA (overall of 2.2 GPA minimum recommended) \_\_\_\_\_ Current GPA in SCMN \_\_\_\_\_

Have you taken a SCMN internship previously? If so, who was your employer: \_\_\_\_\_

How many credits were earned: \_\_\_\_\_ What were your primary responsibilities (if available, attach former job description):  
\_\_\_\_\_

**DESIRED INTERNSHIP**

Company Name: \_\_\_\_\_

Address of internship location: \_\_\_\_\_

Name and title of company contact: \_\_\_\_\_

Department: \_\_\_\_\_ E-mail Address: \_\_\_\_\_

Phone number: \_\_\_\_\_

\_\_\_\_\_ The information I have provided is true and accurate. I understand I should meet with Financial Aid prior to registration for SCMN 3920. I know I must meet all of the outlined expectations in order to receive credit in SCMN 3920.

Student Signature \_\_\_\_\_ Date \_\_\_\_\_

*Securing an internship does not guarantee approval for academic credit in SCMN 3920. Attach the desired job description outlining the terms of the internship to this application and submit both documents to Marcia Gibson in 452 Lowder by the recommended deadline date. Applications will be reviewed in the order they are received. Employers will be contacted for confirmation/verification information. Students will be contacted regarding approval. Students must attend a SCMN 3920 orientation prior to registration.*