Auburn University
Ph.D. Program in Management

Our Mission
The Ph.D. in Management program prepares students to independently engage in high quality research, consulting, teaching, and professional practice. Emphasis is placed on diagnosing problems and implementing interventions to improve organizational performance. Our program emphasizes the dual pursuit of excellence in both the academic and business communities while fostering a supportive, collegial culture.

Our Unique Attributes
At Auburn University, we recognize the similarities and differences of the business and academic communities, and the need to prepare our students for both environments. Therefore, our Ph.D. in Management is designed to provide students with the theoretical, practical, and statistical skills necessary to diagnose and solve organizational problems. Unlike many Ph.D. programs, the Auburn University program has a unique focus that emphasizes both scholarly and applied research.

Ph.D. Program Tracks
Students may choose to pursue the Ph.D. in Management in one or more of three specialized areas of study:

- Human Resource Management
- Management of Information Technology and Innovation
- Organization Analysis and Change

Human Resource Management and Organizational Analysis and Change
The Human Resource Management and Organizational Analysis and Change Tracks, while distinct, are highly integrated. With some additional course work, it is possible to complete the curricula requirements for both tracks that emphasize the following:

- Advanced human resource management topics including employee selection, appraisal, and development; compensation; employment legislation; and labor relations
- Advanced organizational behavior and theory
- Organizational change and development
- Statistics and research methodology

Management of Information Technology and Innovation
Students interested in Management of Information Technology and Innovations can select from courses including:

- Advanced Data Base Management Systems
- Expert Systems for Business
- Decision Support Systems
- Advanced Management Information and Decision Support Systems
- Telecommunications Management
- Information Resource Management
- Global Information Technology Management
- Automated Business Information Systems

General Program Requirements
Common Body of Knowledge (CBK)
All students must complete a common body of knowledge (CBK) consisting of specified courses in the functional areas of business. Most students with an undergraduate or graduate business degree from an accredited institution will already have met all or most of these requirements. Prior to taking graduate level management courses, students must have demonstrated proficiency in basic statistics.

**Statistical and Research Methodologies**

The program is designed to provide students with the necessary technical skills to conduct and publish quality research. Upon completion of required statistical course work, students must demonstrate statistical competency through successful completion of a statistics examination.

**Competency Assessment**

The PH.D. Program requires the completion of two research publication quality manuscripts, at least one of which must be based upon empirical data. An oral defense is required following completion of course work. While this defense is usually a defense if the dissertation proposed, the committee can include center-area questions.

**Admission Requirements**

Admission to the doctoral program is based upon a review of each applicant’s completed application form, undergraduate/graduate course records, Graduate Management Admission Test (GMAT) score, and three letters of recommendations. Two applications forms are required, a standard University Graduate School application and a separate PH.D in Management application. International students must also provide satisfactory scores on the Test of English as a Foreign Language (TOEFL) and the Test of Spoken Language (TSE) exams. International students must also meet fiscal responsibility requirements of the University.

The Auburn University Graduate School application may be obtained on-line at: [www.grad.auburn.edu/](http://www.grad.auburn.edu/). There is a twenty-five dollar application fee which can be paid via credit card. The completed Graduate School application, two official college transcripts of all undergraduate and graduate credits and score on the Graduate Management Admission Test (GMAT) should be send directly to the Graduate School at Auburn University Graduate School, 106 Hargis Hall, Auburn University, Alabama 36849-5122. The separate application form for admission to the Ph.D. in Management program may be obtained on-line at: [www.business.auburn.edu/mgmt/phd.html](http://www.business.auburn.edu/mgmt/phd.html). The completed application from should be returned to The Director of Graduate Management Programs, College of Business, Department of Management, 415 W. Magnolia Avenue, Auburn University, Alabama 36849-5241.

Applications for the Ph.D. programs are permitted for Fall Semester only. Review and selection of applications for Fall begins around March 15.

**Graduate Assistantships**

Graduate Teaching Assistantships are available through the Department of Management. Assistantship are awarded at the time of acceptance and renewed annually for three years contingent on satisfactory performance. In addition to a generous stipend, assistantships also qualify the student for a tuition waiver.

**Auburn University Community**

Auburn University, chartered in 1856, is fully accredited by the Southern Association of Colleges and School, and is the largest institution of higher education in the state of Alabama. All graduate management programs are fully accredited by the American Assembly of Collegiate Schools of Business (AACSB). A land grant university, Auburn’s main campus is located in Auburn, Alabama (population 35,048) 50 miles northeast of the state capital Montgomery, 120 miles southeast of Birmingham, 112 miles southwest of Atlanta and 30 miles northwest of Columbus, Georgia. Within a four hour drive of Auburn are both the Gulf Coast beaches and the Smokey Mountains.
In less than three decades of existence, Auburn University’s College of Business has excelled with nationally recognized programs and faculty at both the graduate and undergraduate levels. The College of Business is housed in the $15 million state-of-the-arts Lowder Business building. With an undergraduate enrollment of more than 3,000 and a graduate enrollment exceeding 395, the College of Business is one of the fastest growing colleges on the Auburn University campus.

Our Faculty

The Department of Management is proud of its faculty members who have distinguished themselves in their fields of expertise, Faculty regularly publish in leading journals and are award recipients for their research, teaching, and extension service activities.

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