

Raymond J. Harbert College of Business • Management Curriculum Model

FRESHMAN YEAR

<u>FIRST SEMESTER</u>				<u>SECOND SEMESTER</u>	
ENGL 1100	<input type="checkbox"/> ENGLISH COMP I	3	ENGL 1120	<input type="checkbox"/> ENGLISH COMP II	3
	<input type="checkbox"/> CORE OPTION ▲	3		<input type="checkbox"/> CORE OPTION ▲	3
MATH 1680	<input type="checkbox"/> CALCULUS W/ BUS APP I	4	COMM 1000	<input type="checkbox"/> PUBLIC SPEAKING	3
	<input type="checkbox"/> CORE LAB SCIENCE I ¹	4		<input type="checkbox"/> CORE LAB SCIENCE II ¹	4
BUSI 1010	<input type="checkbox"/> PROFESSIONAL DEVELOPMENT IN BUS I	1		<input type="checkbox"/> CORE FINE ART ¹	3

SOPHOMORE YEAR

<u>FIRST SEMESTER</u>				<u>SECOND SEMESTER</u>	
ECON 2020	<input type="checkbox"/> MICROECONOMICS	3	ECON 2030	<input type="checkbox"/> MACROECONOMICS	3
	<input type="checkbox"/> CORE OPTION ▲	3		<input type="checkbox"/> CORE OPTION ▲	3
BUAL 2600	<input type="checkbox"/> BUSINESS ANALYTICS I	3	BUAL 2650	<input type="checkbox"/> BUSINESS ANALYTICS II	3
ACCT 2110	<input type="checkbox"/> FINANCIAL ACCOUNTING	3	ACCT 2210	<input type="checkbox"/> MANAGERIAL ACCOUNTING	3
BUSI 2010	<input type="checkbox"/> PROFESSIONAL DEVELOPMENT IN BUS II	1	ACCT 2700	<input type="checkbox"/> BUSINESS LAW	3
	<input type="checkbox"/> FREE ELECTIVE	3			

JUNIOR YEAR

<u>FIRST SEMESTER</u>				<u>SECOND SEMESTER</u>	
MNGT 3100	<input type="checkbox"/> PRINCIPLES OF MANAGEMENT	3	HRMN 3420	<input type="checkbox"/> HUMAN RESOURCES MANAGEMENT	3
ISMN 2140	<input type="checkbox"/> INTRO TO INFO SYSTEMS MNGT	2	SCMN 2150	<input type="checkbox"/> OPS: MNGT OF BUS. PROCESSES	2
MNGT 3010	<input type="checkbox"/> PROF DEV IN MANAGEMENT	1	MKTG 3310	<input type="checkbox"/> PRINCIPLES OF MARKETING	3
FINC 3610	<input type="checkbox"/> PRINCIPLES OF FINANCE	3		<input type="checkbox"/> MINOR COURSE ²	3
CTCT 3250	<input type="checkbox"/> INFORMATION ANALYSIS	3		<input type="checkbox"/> MINOR COURSE ²	3
	<input type="checkbox"/> FREE ELECTIVE	3		<input type="checkbox"/> FREE ELECTIVE	1

SENIOR YEAR

<u>FIRST SEMESTER</u>				<u>SECOND SEMESTER</u>	
MNGT 3460	<input type="checkbox"/> ORGANIZATIONAL BEHAVIOR	3	MNGT 4800	<input type="checkbox"/> STRATEGIC MANAGEMENT	3
	<input type="checkbox"/> DESIGNATED ELECTIVE ²	3	ISMN 5370	<input type="checkbox"/> PROJECT MANAGEMENT	3
BUSI 4010	<input type="checkbox"/> PROFESSIONAL DEVELOPMENT IN BUS IV	1		<input type="checkbox"/> DESIGNATED ELECTIVE ²	3
	<input type="checkbox"/> MINOR COURSE ²	3		<input type="checkbox"/> MINOR COURSE ²	3
	<input type="checkbox"/> MINOR COURSE ²	3		<input type="checkbox"/> FREE ELECTIVE	3
	<input type="checkbox"/> FREE ELECTIVE	3	UNIV 4AA0	<input type="checkbox"/> CREED TO SUCCEED (GRADUATION)	0

TOTAL: 123 CREDIT HOURS

Notes:

- Auburn University requires a minimum 2.0 major GPA & a minimum 2.0 AU cumulative GPA to satisfy graduation requirements.
- Refer to the AU Bulletin at bulletin.auburn.edu for course descriptions, frequencies, and pre-requisite information.
- Students may have no more than 4 hours of PHED course work and may not repeat a course in which a grade of 'C' or better was earned.

1/2 See page two/three for a list of approved courses

3 HIST 1210/1220 can be taken in lieu of HIST 1010/1020

▲ Business students must complete all four courses in either Option 1 or Option 2 below. See page two for a list of approved courses.

Option 1: 2 Literatures and 1 History

- Core Literature I¹
- Core Literature II (from same series)¹
- HIST 1010 -OR- HIST 1020³
- Core Social Science¹

Option 2: 2 Histories and 1 Literature

- HIST 1010³
- HIST 1020³
- Core Literature I or II¹
- Core Humanities¹

Major Courses	Grade	Major Courses	Grade	Free Electives
SCMN 2150		MNGT 3100		_____
ISMN 2140		FINC 3610		_____
ISMN 5370		ACCT 2700		_____
HRMN 3420		MNGT 4800		_____
MNGT 3460		Des. Elec		_____
MNGT 3010		Des. Elec		_____
32 Major Hours				

Choices for University Core Requirements

Students enrolled in the University Honors College may enroll in the Honors equivalents of any of the core options listed below.

Core Literature options

If choosing "2 Literatures; 1 History" core option, the two Lit courses must be from the same series (2200 & 2210; 2230 & 2240; 2250 & 2260 or ENGL 2270 & 2280).

- ENGL 2200 (World Literature I) – 3 hrs
- ENGL 2210 (World Literature II) – 3 hrs
- ENGL 2230 (British Literature I) – 3 hrs
- ENGL 2240 (British Literature II) – 3 hrs
- ENGL 2250 (American Literature I) – 3 hrs
- ENGL 2260 (American Literature II) – 3 hrs
- ENGL 2270 (African American Literature I) – 3 hrs
- ENGL 2280 (African American Literature II) – 3 hrs

Core Humanities options

One Core Humanities course is required only for students choosing the "2 History; 1 Literature" core option.

- FLGC 1150 (Global Fluency and Awareness) – 3 hrs
 - PHIL 1010 (Intro to Logic) – 3 hrs
 - PHIL 1020 (Intro to Ethics) – 3 hrs
 - PHIL 1030 (Ethics & Health Sciences) – 3 hrs
 - PHIL 1040 (Business Ethics) – 3 hrs
 - PHIL 1050 (Political Philosophy) – 3 hrs
 - PHIL 1060 (Philosophy of East and West) – 3 hrs
 - PHIL 1070 (Philosophy of Art, Value and Society) – 3 hrs
 - PHIL 1080 (Intro to Philosophy of Religion) – 3 hrs
 - PHIL 1090 (Philosophy of Race and Gender) – 3 hrs
 - PHIL 1100 (Intro to Philosophy) – 3 hrs
 - PHIL 1110 (Philosophy of Science and Critical Thinking) – 3 hrs
 - PHIL 1120 (Intro to Environmental Ethics) – 3 hrs
 - RELG 1040 (Western Religions) – 3 hrs
 - RELG 1050 (Eastern Religions) – 3 hrs
 - UNIV 2710 (Human Odyssey) – 3 hrs
 - A 2nd Core Fine Arts class – 3 hrs
 - A 2nd Core Literature class – 3 hrs
 - ~HONR 1007 (Technology and Culture I) – 3 hrs
- ~ **Only for students enrolled in the University Honors College**

Core Fine Arts options

- ARCH 2600 (The Art of Architecture, Place, and Culture) – 3 hrs
- ARTS 1510 (Looking at Art: Approaches to Interpretation) – 3 hrs
- ARTS 1610 (Introduction to Art History) – 3 hrs
- ENVD 2040 (Design, Invention and Society) – 3 hrs
- INDD 1120 (Industrial Design in Modern Society) – 3 hrs
- MUSI 2730 (Appreciation of Music) – 3 hrs
- MUSI 2740 (Survey of Popular Music) – 3 hrs
- MUSI 2750 (Music and Science) – 3 hrs
- MDIA 2350 (Introduction to Film Studies) – 3 hrs
- THEA 2010 (Introduction to Theatre) – 3 hrs
- THEA 2020 (Acting Aesthetics) – 3 hrs

Core Social Science options

One Core Social Science course is required only for students choosing the "2 Literatures; 1 History" core option.

- AFRI 2000 (Intro to Africana Studies) – 3 hrs
 - ANTH 1000 (Intro to Anthropology) – 3 hrs
 - COUN 2000 (Living & Communicating in a Diverse Society) – 3 hrs
 - GEOG 1010 (Global Geography) – 3 hrs
 - GSHS 2000 (Global Studies in Human Sciences) – 3 hrs
 - POLI 1050 (Global Politics and Issues) – 3 hrs
 - POLI 1090 (American Government) – 3 hrs
 - PSYC 2010 (Intro to Psychology) – 3 hrs
 - SOCY 1000 (Sociology: Global Perspectives) – 3 hrs
 - SOCY 1100 (Current Issues in Race and Ethnicity) – 3 hrs
 - SUST 2000 (Intro to Sustainability) – 3 hrs
 - ~HONR 1007 (Technology and Culture I) – 3 hrs
 - ~HONR 1027 (Sustainability and the Modern World I) – 3 hrs
 - ~HONR 1037 (Sustainability and the Modern World II) – 3 hrs
 - NATR 2050 (People and the Environment) – 3 hrs
 - UNIV 2720 (Human Odyssey II) – 3 hrs
- ~ **Only for students enrolled in the University Honors College**

Core Lab Science options

Students must complete one of the following 2-course options, plus labs.

The 2 courses should NOT be taken together during the same semester.

- SCMH 1010 & BIOL 1010 (Concepts of Science & Survey of Life)
- SCMH 1010 & CSES 1010 (Concepts of Science & Soils and Life)
- SCMH 1010 & CSES 1020 (Concepts of Science & Crops and Life)
- SCMH 1010 & CHEM 1010 (Concepts of Science & Survey of Chemistry I)
- SCMH 1010 & GEOL 1100 (Concepts of Science & Dynamic Earth)
- SCMH 1010 & PHYS 1000 (Concepts of Science & Foundations of Physics)
- SCMH 1010 & PHYS 1150 (Concepts of Science & Astronomy)
- SCMH 1010 & PHYS 1500 (Concepts of Science & General Physics I)
- BIOL 1000 & BIOL 1010 (Intro to Biology & Survey of Life)
- CHEM 1010 & CHEM 1020 (Survey of Chemistry I & Survey of Chemistry II)
- CSES 1010 & CSES 1020 (Soils and Life & Crops and Life) – can be taken out of sequence
- GEOL 1100 & GEOL 1110 (Dynamic Earth & Earth and Life Through Time)
- PHYS 1500 & PHYS 1510 (General Physics I & General Physics II)

STOP! Additional options: **WARNING** – These options are NOT recommended for Harbert students since they are primarily structured for Science & Engineering students.

- BIOL 1020 & BIOL 1030
- BIOL 1020 & BIOL 1010
- CHEM 1030 & CHEM 1040
- CHEM 1110 & CHEM 1020
- PHYS 1600 & PHYS 1610
- SCMH 1010 & PHYS 1600
- SCMH 1010 & CHEM 1030
- SCMH 1010 & CHEM 1110

Available Substitutions

- HIST 1210/1220 (Technology and Civilization I/II) can be substituted for HIST 1010/1020 to satisfy the core History option

Management Major Notes

- All 3000-5000 level business courses require junior standing (60 hrs). MNGT 4800 requires senior standing (90 hrs).
- Any directed reading course or internship course must receive departmental approval prior to registration.
- **Prerequisites and/or corequisites for the courses below are enforced. Refer to the course listings in the [AU Bulletin](#) for information on course prerequisites.**

Required Management Courses

- SCMN 2150 Ops: Mngt Of Business Process
- ISMN 2140 Introduction To Management Information Systems
- ISMN 5370 Project Management
- HRMN 3420 Human Resource Management *Pr./Cr. MNGT 3100 or MNGT 3810*
- MNGT 3460 Organizational Behavior *Pr./Cr. MNGT 3100 or MNGT 3810*
- MNGT 3010 Professional Development In Management *Pr./Cr. (MNGT 3100) & (BUSI 2010)*
- MNGT 3100 Principles Of Management
- MNGT 4800 Strategic Management *Pr. MNGT 3100, FINC 3610, and MKTG 3310 and senior standing*
- FINC 3610 Principles Of Business Finance
- ACCT 2700 Business Law

Choices for Designated Electives

Students must earn at least six credit hours from the courses below. However, any course that is used to satisfy the business core, the student's major, or the student's minor cannot be used to satisfy the Designated Elective requirement. Furthermore, some courses below are limited to majors in those areas (e.g., ACCT 3810, FINC 3010, MKTG 3010). See the AU Bulletin for course restrictions.

- Any 3000-5000 level ACCT course
- Any 3000-5000 level BUAL course
- Any 3000-5000 level ENFB course
- Any 3000-5000 level FINC course except FINC 3810
- Any 3000-5000 level SCMN course
- Any 3000-5000 level HRMN course
- Any 3000-5000 level ISMN course
- Any 3000-5000 level MKTG course
- Any 3000-5000 level MNGT course except MNGT 3810

Choices for Built-in Management Minor (choose one)

Students must complete all courses in at least one minor. Note that these minors are available only to MNGT majors.

Organizational Development and Change (ORGS)

- MNGT 4100 Mgt in a Global Business Environment *Pr. MNGT 3100 (Spring only)*
- MNGT 4400 Organizational Change *Pr. MNGT 3100*
- MNGT 4690 Ethical Issues in Management *Pr. MNGT 3100 and FINC 3610 (Fall only)*
- MNGT 5560 Leadership
- Elective – Choose one course from the Designated Electives in the MNGT major

Entrepreneurship and Family Business (ENFB)

- ENFB 3140 Essentials of Entrepreneurship *Pr. ECON 2030*
- ENFB 4170 Managing Entrepreneurial Start-ups
- ENFB 4180 Growth Strategies for Emerging Companies (**Fall only**)
- ENFB 4190 New Venture Creation
- ENFB 4200 Business Plan for the New Venture
 - **All Level 4000 ENFB minor courses have pre-requisite of ENFB 3140**

Human Resources Management (HRMN)

- HRMN 5460 Human Resource Legislation *Pr. HRMN 3420 (Fall only)*
- HRMN 5470 Employee Compensation *Pr. HRMN 3420*
- HRMN 5510 Planning, Development and Appraisal *Pr. HRMN 3420*
- HRMN 5540 HR Selection and Placement *Pr. HRMN 3420 and BUAL 2600*
- HRMN Elective – Choose one from MNGT 4400, MNGT 4690, MNGT 5560, PSYC 2130 (*Pr. MATH*), or SOCY 3700 (*Pr. SOCY 1000*)

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