

**Alexander B. Hamrick**  
Ph.D. Candidate in Management  
Raymond J. Harbert College of Business  
Auburn University  
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## EDUCATION

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<b>Auburn University</b> <b>Raymond J. Harbert College of Business</b> Ph.D. Candidate in Management, Expected Graduation 2024	Auburn, AL
<b>University of South Carolina School of Law</b> J.D., 2019 <i>Cum Laude</i> Concentration: Children's Law Graduate Research Assistant The Juvenile Justice Clinic	Columbia, SC
<b>College of Charleston</b> B.S. International Business & Management, 2015 <i>Summa Cum Laude, Beta Gamma Sigma, Phi Eta Sigma</i> Minors: Global Logistics and Transportation, Spanish Study abroad at Management Center of Innsbruck (MCI)	Charleston, SC

## RESEARCH INTERESTS

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Entrepreneurial Passion, Employee Entrepreneurial Behaviors, Intrapreneurship, Entrepreneurial Motivation

## INDUSTRY EXPERIENCE

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**Amazon.com, Inc.**, Columbia, SC. 2015-2016.

***Operations Manager.***

Managed team of over 100 employees for largest Amazon facility in U.S.  
Ensured standards of safety, quality, productivity, and customer experience are met.  
Conducted strategic planning and forecasting to establish team goals.  
Served as projects manager, developing lean tools and leading process improvement.  
Mentored, trained, hired, and developed team members.

**Robert Bosch**, Charleston, SC. 2013.

***Logistics Analyst.***

Coordinated, purchased, accepted and received vehicle parts from manufacturers.  
Electronically monitored inventory.

**Systems Plus, Inc.**, Rockville, MD. 2011-2012.

***Logistics Analyst & Information Technology Specialist.***

Monitored product inventory, transportation, storage and distribution.

Received individual award for developing the Capability Maturity Model Integration 3 processes.

## **RESEARCH**

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### **Working Papers**

Hamrick, A.B., Huang, L., Schilpzand, P., Wesson, M.J. Topic: Star performance and workplace behaviors. In data collection stage. Target: *Journal of Applied Psychology*.

Hamrick, A.B., Murnieks, C.Y., & Song, Y. Topic: Intrapreneurial Passion, employee entrepreneurial behaviors, and performance. In data collection stage. Target: *Journal of Business Venturing*.

Hamrick, A.B., Waddingham, J.A., Murnieks, C.Y. Topic: Ex-entrepreneurs in the workplace. In data collection stage. Target: *Journal of Business Venturing*.

Huang, L., Paterson, T.A., Hamrick, A.B., Lohrke, F.T. Topic: Entrepreneurial identity aspirations and employee outcomes. In method design stage. Target: *Journal of Applied Psychology*.

Song, Y., Hamrick, A.B., Koopmann, J., Zorn, M.L. Topic: The impact of Covid-19 on Entrepreneurial Entry and Decision Making. In data collection stage. Target: *Journal of Applied Psychology*.

Zafar, S.Z., Hamrick, A.B., Zachary, M.A. Topic: Prior gains and losses and risk-taking. Manuscript in preparation for submission to *Management Science*.

## **CONFERENCE PRESENTATIONS**

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Hamrick, A.B. Defending the Star Performer Reputation: How Performance and Gender Stereotypes Influence Star Performer Workplace Behaviors. Presented at the Southeast Management Doctoral Consortium, The University of Alabama, Tuscaloosa, AL.

## **TEACHING**

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**Auburn University**, 2019 – Present

*Summer 2020*

MNGT 3100: Principles of Management (Online)

Instructor Evaluations: 5.3

*Fall 2019 – Spring 2020*

MNGT 4800: Strategic Management:

Fall Lab Instructor Evaluations: 5.10

Spring Lab Instructor Evaluations (4 sections): 5.9, 5.8, 5.7, 5.5

## **PROFESSIONAL SERVICE**

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Reviewer for the Southern Management Association Annual Meeting.

## **PROFESSIONAL DEVELOPMENT**

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Participant in the Southern Management Association 2020 Early-Stage Doctoral Student Consortium

## **ACADEMIC AWARDS**

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- York Fellowship, Auburn University, 2020
- Field-Armenakis Fellowship, Auburn University, 2020
- Presidential Fellowship, Auburn University, 2019
- SC Chapter of the Association of Corporate Counsel Award, 2019
- CALI Award – Special Education Law, 2017
- National Transportation Rotterdam Committee Travel Award, 2015