

## **VITA**

(Current as of November 2020)

### **KATHERINE C. ALEXANDER**

Auburn University  
Harbert College of Business  
Department of Management  
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#### **EDUCATION & TRAINING**

- PH. D.** Business Administration, Auburn University – Anticipated: May 2022
- M. B. A.** Business Administration, Auburn University – December 2018, GPA: 4.0
- B. S.** Business Economics, University of Alabama at Birmingham – April 2014  
Major Field: Public Policy and Political Economy  
Minor Field: Spanish  
Honors Programs: Global & Community Leadership Honors Program and  
Collat School of Business Honors Program
- Certifications** High Impact and Skills for Success Certification, Dale Carnegie Training  
Financial Credit Training Course, Hill Financial Credit Training  
BankCom Simulation Certified, Consumer Bankers Association  
B2 Level Intermediate Spanish Certification

#### **PROFESSIONAL RESEARCH EXPERIENCE**

##### **Research Interests**

Interpersonal mistreatment, insubordination, and measure development

##### **Published Manuscripts**

Mackey, J. D., Ellen III, B. P., McAllister, C. P., & **Alexander, K. C.** (in press). The dark side of leadership: A systematic literature review and meta-analysis of destructive leadership research. *Journal of Business Research*, 1-14.

Mackey, J. D., McAllister, C. P., & **Alexander, K. C.** (in press). Insubordination: Validation of a measure and an examination of subordinates' disobedient responses to unethical supervisory treatment. *Journal of Business Ethics*, 1-22.

### **Manuscripts with Revision Decisions**

Ellen, B. P., III, **Alexander, K. C.**, Mackey, J. D., McAllister, C. P., & Carson, J. E. Personality and workplace deviance (Full title withheld to maintain anonymity of the journal review process). Manuscript with conditional acceptance at *Journal of Applied Psychology*.

Mackey, J. D., **Alexander, K. C.**, Maher, L. P., McAllister, C. P., & Ellen III, B. P. Destructive leadership, job performance, and national contexts (Full title withheld to maintain anonymity of the journal review process). Manuscript with 1<sup>st</sup> round R&R at *Journal of International Business Studies*.

### **Manuscripts in Progress**

**Alexander, K. C.**, Mackey, J. D., McAllister, C. P., & Walker, H. J. Topic: Antecedents of insubordination. Manuscript in preparation for submission to the *Journal of Business Research*.

Palmer, J. C., **Alexander, K. C.**, Perrewé, P. L., Mackey, J. D., Ellen, B. P., & McAllister, C. P. Topic: Destructive leadership meta-analysis. Manuscript in writing stage.

McAllister, C. P., **Alexander, K. C.**, Ellen III, B. P., & Mackey, J. D. Topic: Social desirability and socially desirable responding. Manuscript in data collection stage. Target submission to *Journal of Applied Psychology*.

Mackey, J. D., **Alexander, K. C.**, Maher, L., McAllister, C. P., & Ellen III, B. P. Topic: Meta-analytic review of counterproductive work behaviors. Manuscript in data collection stage. Target submission to *Journal of Applied Psychology*.

**Alexander, K. C.**, & Huang, L. Topic: Leader responses to insubordination. Manuscript in idea generation stage. Target submission to *Journal of Applied Psychology*.

### **Conference Papers**

**Alexander, K. C.** (2020) *Entrepreneurial Charisma: A Systematic Review and Actionable Research Agenda*. Manuscript presented at the Southern Management Association annual meeting in St. Pete Beach, Florida (presented virtually).

**Alexander, K. C.**, Mackey, J. D., McAllister, C. P., & Walker, H. J. (2020) *Being a Jerk at Work: An Examination of Disagreeableness, Narcissism, and Insubordination*. Manuscript presented at the Southern Management Association annual meeting in St. Pete Beach, Florida (presented virtually).

Carson, J. E., **Alexander, K. C.**, McAllister, C. P., & Ellen, B. P., III. (2020) *Incivility begets incivility when we share responsibility: Examining attributional sharedness*. In J. D. Mackey (chair): *Rebels without a cause? A symposium about quantitative and qualitative counterproductive work behavior research*. Symposium presented at the Southern Management Association annual meeting in St. Pete Beach, Florida (presented virtually).

**Alexander, K. C.**, Ellen, B. P., III, Mackey, J. D., McAllister, C. P., & Carson, J. E. (2020). *A meta-analysis of the Big Five and Dark Triad as predictors of workplace deviance*. Manuscript presented at the Academy of Management annual meeting in Vancouver, British Columbia, Canada (presented virtually).

Palmer, J. C., Perrewé, P. L., Mackey, J. D., Ellen, B. P., McAllister, C. P., & **Alexander, K. C.** (under review). Topic: Destructive leadership meta-analysis. Paper submitted for presentation at the 28th Kravis-de Roulet Leadership Conference in Claremont, California.

McAllister, C. P. & **Alexander, K. C.** (2019). *Insubordination: research opportunities for an emerging construct*. In J. D. Mackey (chair): *Welcome to the dark side: A symposium about counterproductive work behaviors*. Symposium presented at the Southern Management Association annual meeting in Norfolk, Virginia.

**Alexander, K. C.**, Carson, J. E., & Mackey, J. D. (2019). *Destructive leadership, ineffective leadership, and interpersonal mistreatment constructs: A review and leader-member social exchange theoretical perspective*. Manuscript presented at the Academy of Management annual meeting in Boston, Massachusetts.

**Alexander, K. C.**, Carson, J. E., McAllister, C. P., & Mackey, J. D. (2019). *An examination of insubordination as a response to abusive supervision*. Manuscript presented at the Academy of Management annual meeting in Boston, Massachusetts.

## TEACHING EXPERIENCE

### Instructor of Record

#### **Auburn University, Management Department**

*Principles of Management* (MNGT 3100; 1 section in-person) Summer 2019  
Students enrolled: 21  
Overall instructor rating: 5.76/6.00

*Principles of Management* (MNGT 3100; 1 section in-person) Fall 2019  
Students enrolled: 115  
Overall instructor rating: 5.79/6.00

*Principles of Management* (MNGT 3100; 1 section online) Fall 2020  
Students enrolled: 120

## PROFESSIONAL EXPERIENCE

**Graduate Teaching Assistant**, August 2018-Present  
Ph.D. Teaching Assistantship Program, Auburn, AL

**Graduate Research Assistant**, August 2017-August 2018  
MBA Graduate Assistantship Program, Auburn, AL

**Business Support Manager-Technology**, March 2016-June 2017  
B.L. Harbert International, Birmingham, AL

**Active Member & Research Assistant**, November 2015-July 2017  
PhD Prep Lab, Birmingham, AL

**Program Manager of Innovation Depot Office & Initiatives**, March 2015-March 2016  
**Project Manager, Mobility & New Business Technology**, January 2015-March 2016  
**Leap Associate**, July 2014-December 2014  
BBVA Compass, Birmingham, AL

**Student Assistant**, 2012-2014  
UAB Office of Undergraduate Admissions, Birmingham, AL

**Teaching Assistant**, February 2012-July 2012  
Universidad de Jaen Center for Modern Language, Jaen, Spain

## AWARDS & DISTINCTIONS

- Professional Recognitions
  - Auburn MBA Graduate Research Assistantship, August 2017-December 2018
  - Auburn University York Scholarship
  - The PhD Project, Attendee and Doctoral Student Association Member, 2016
- Recognitions from the University of Alabama at Birmingham
  - UAB Business Undergraduate Scholarship, Collat Scholar
  - UAB Collegiate Honors Scholarship, 2009-2013
  - Michelin North American Dependent Scholarship, 2010-2014
  - Outstanding UAB Economics Student, 2014 Cohort
  - Emory International Global Health Case, Innovation Award 2014