

WYATT E. LEE

— ACADEMIC POSITIONS

Ph.D. Candidate

Harbert College of Business
Auburn University

Defense Expected Spring 2025

Proposal Defended July 2024

Dissertation Title: An Exploration of the Actions and Experiences of Physically Disabled Entrepreneurs

- **Research Question 1:** *How does disability influence entrepreneurial action?*
- **Research Question 2:** *How do stakeholders' perceptions of disability impact their commitment and investment?*

Dissertation Committee: Franz Lohrke (Co-Chair), Ashley Roccapriore (Co-Chair), Lakami Baker, Christopher Reutzel

Graduate Research Assistant

School of Management
University of Michigan at Flint

2018 - 2020

Graduate Research Assistant

Department of Psychology
University of Detroit Mercy

2018 - 2020

— EDUCATION

Doctor of Philosophy

Auburn University

Expected Spring 2025

Master of Business Administration

University of Michigan at Flint

2020

Master of Arts in Organizational Psychology

University of Detroit Mercy

2020

Bachelor of Science

Northern Michigan University

2018

Major: Experimental Psychology, Minor: Business Administration

— ACADEMIC INTERESTS

Research Focus: *My primary research interests focus on how cognitive and affective (e.g., regret, disability) attributes influence entrepreneurial well-being (e.g., mental health) and new venture performance. I also study the interpersonal dynamics between stakeholders and entrepreneurs, and the role this plays in their personal and professional lives.*

Teaching Interests: *My teaching philosophy centers around administering an engaging, hands-on, practically oriented, and experience-based classroom environment. My primary goal is to provide my students opportunities to hone practical skills through non-traditional and activity-based learning. I prefer teaching courses pertaining to entrepreneurship, new venture planning, and organizational behavior, but also enjoy broad management classes as well.*

— RESEARCH: Peer Reviewed Journal Publications

Rosado-Solomon, E., Koopmann, J., **Lee, W.**, Cronin, M., 2023. Mental Health and Mental Illness in Organizations: A Review, Comparison, and Extension. *The Academy of Management Annals*.

- **Fifth most read article in Academy of Management Annals - 2023**

Slowik, L., Zhong, X., Archey, D., **Lee, W.**, 2020. An exploration of the academic ecosystem: Faculty Perspectives. *SN Social Sciences*.

— RESEARCH: Manuscripts Under Review

Lee, W., Roccapiore, A.Y., Lohrke, F., Reutzler, C. Exploring Physical Disability in the Workplace: A Systematic Review and Agenda for Research Advancement. *The Journal of Management*

— RESEARCH: Working Papers

Lewis, T., Roccapiore, A.Y., Rady, J., **Lee, W.**, Bozdog, E. It's Give and Take: A Meta-Analytic Investigation of Social Exchanged Between Entrepreneurs and Stakeholders, And Their Influence on Venture Performance. (Manuscript development for submission to *Entrepreneurship Theory and Practice*)

Lee, W., Roccapiore, A.Y., & Waddingham, J. An Exploration of Regretful Thinking in Entrepreneurship. (Manuscript development for submission to *the Journal of Business Venturing*)

Aldave, D., **Lee, W.**, Waddingham, J., & Roccapiore, A.Y. Equity in Innovation: Unraveling the Role of Joiner's Equity in Occupational Outcomes. (Manuscript development for submission to *the Journal of Business Venturing*)

Lee, W. Entrepreneurs, and Community Events: Barriers to Participation and Hurdles to Success. (Manuscript development for submission to the *Journal of Business Venturing Insights*)

— CONFERENCE PRESENTATIONS: Peer Reviewed Conference Presentations

Aldave, D., **Lee, W.**, Osias, D. 2024. Equity in Innovation: Unraveling the Role of Ownership in Entrepreneurial Team Learning. *Southern Management Association Conference; San Antonio, TX*

Kelley, J. **Lee, W.** 2024. Digital Ramrodding: The Moderation Influence of Digitalization on the Relationship Between Entrepreneurial Agency and Action. *Southern Management Association Conference; San Antonio, TX*

Yakushko, N., **Lee, W.** 2023. Resilience of Nascent Entrepreneurs in Crisis. *Babson College Entrepreneurship Research Conference; Knoxville, TN.*

Lee, W. 2022. Entrepreneurial Regret and Associated Mental Health Outcomes. *Southern Management Association Conference; New Orleans, LA.*

Andrzejewski, J., **Lee, W.**, Carlson, J.M. 2018. Characteristics of Attention Bias Modification. *Midwest Psychological Association Conference; Chicago, IL.*

— TEACHING EXPERIENCE

Essentials of Entrepreneurship – ENFB-3140

Auburn University, Harbert College of Business

- **Spring 2024**

In-Person

Overall Evaluation: 5.8/6.0

- **Spring 2023**

In-Person

Overall Evaluation: 5.7/6.0

Special Problems in Entrepreneurship – ENFB-5960

Auburn University, Harbert College of Business

- **Fall 2022**

In-Person

No Evaluation (Independent Study)

Principles of Management – MNGT-3100

Auburn University, Harbert College of Business

- **Fall 2023**

In-Person

Overall Evaluation: 5.7/6.0

- **Summer 2023**

Virtual

Overall Evaluation: 5.7/6.0

- **Fall 2022**

In-Person

Overall Evaluation: 5.7/6.0

- **Summer 2021**

In-Person

Overall Evaluation: 5.7/6.0

Integrated Business Project and Case Analysis – BUSI-7310

Auburn University, Harbert College of Business

- **Fall 2023**

In-Person

No Evaluation (Teaching Assistant)

— SERVICE

- Professional Societies & Conferences

- **Academy of Management, Entrepreneurship Division**

2022

“History of the Entrepreneurship Division” Revision

- **Academy of Management Conference**, Reviewer

2020 - Present

- **Southern Management Association Conference**, Reviewer

2020 - Present

- **Babson College Entrepreneurship Research Conference**, Reviewer

2020 - Present

- Institutional

- **Harbert College of Business, Auburn University**

Doctoral Student Mentor

2020 - Present

Auburn New Venture Ideas Jam – Judge

2023

M.B.A. Consulting Competition – Judge

2022

- **Auburn University**

Graduate Student Senate – Senator

2020 - 2024

University Academic Grievance Committee

2020 - 2024

University Student Research Symposium – Judge

2020 – 2023

— AWARDS, HONORS, & PROFESSIONAL DEVELOPMENT

Research Awards

- York Fellowship. 2024. *Auburn University, Harbert College of Business.*

Doctoral Consortia

- Teaching Consortium. U.S. Association for Small Business and Entrepreneurship Conference, 2024. Birmingham, AL.

Consortium for the Advancement of Research Methods and Analysis (CARMA)

- *Cultivating Discovery in Qualitative Research* **June 2024**
- *Doing Grounded Theory* **June 2024**
- *Crafting High-Quality Qualitative Research* **June 2021**
- *Opening the Black Box of Coding* **May 2021**
- *Video Methods* **May 2021**

Teaching Development

- Preparing Future Faculty Program. Auburn University.

— PROFESSIONAL AFFILIATIONS

The Academy of Management

Southern Management Association

Society of Industrial and Organizational Psychology (SIOP)