

**Ying L. Schwarte**  
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Department of Management  
Raymond J. Harbert College of Business  
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### **EDUCATION**

Ph.D. *Business-Management, Auburn University (expected Spring 2021)*  
M.B.A. *Business Administration, University of Phoenix (2013)*  
B.A. *English, Bei Hua University, China (2004)*

### **RESEARCH INTERESTS**

Corporate governance, mergers and acquisitions, CEO succession, entrepreneurial passion

### **DISSERTATION**

Iron fists or velvet gloves: examining antecedents and consequences of board control orientation and collaboration orientation

Chair: Dr. Garry L. Adams

Committee Members: Dr. Michelle L. Zorn, Dr. Yue Song, Dr. Miles Zachary, Dr. Geoffrey Silvera

Dissertation Proposal Defended (June 23, 2020)  
Estimated Completion (May 2021)

### **UNDER REVIEW**

**Schwarte, Y., Song, Y., & Hunt, R.** Entrepreneurial passion: key dimensions and an integrative process model. *Status: 1<sup>st</sup> round R&R at Journal of Business Venturing.*

### **WORKING PAPERS**

**Schwarte, Y., Bhussar, M., Zorn, M., & Hill, A.** Making your mark: new CEO origin and performance following major strategic changes. *Status: In Progress, Revising for Journal Resubmission; Target: Strategic Management Journal, September 2020.*

Song, Y., Gnyawali, D., & Schwarte, Y. Innovation choices in emerging industries: The direct and joint effects of technological capability and CEO experience. *Status: In Progress, Revising for Journal Submission; Target: Academy of Management Journal, December 2020.*

Amiri, S., Bhussar, M., & DeMarie, S, Schwarte, Y. Is one man's trash really another man's treasure? Recycled acquisitions and firm performance. *Status: In Progress; Target: Strategic Management Journal, Jan 2021.*

Schwarte, Y., Adams, G. Friend or foe in the boardroom: relational demography, political ideology, and board chair orientations. *Status: In Progress; Target: Strategic Management Journal, August 2021.*

Schwarte, Y., Adams, G. Iron fist or velvet glove: the effects of board chair orientations on acquisition activities and subsequent performance. *Status: In Progress; Target: Strategic Management Journal, August 2021.*

#### CONFERENCE PRESENTATIONS

Schwarte, Y., Song, Y., & Hunt, R. Entrepreneurial Passion: Key Dimensions and An Integrative Process Model. *Expected to present at the 2020 Southern Management Association Annual Conference, St. Pete, FL. Best Doctoral Student Paper in the Entrepreneurship and Family Business Track.*

Schwarte, Y., & Song, Y, Hunt, R. Entrepreneurial passion: unpacking key dimensions and integrating research findings. *Presented at the 9th, 2020 Mid-South Management Research Consortium (MMRC), Auburn, AL.*

Schwarte, Y., Bhussar, M. S., Zorn, M. L., & Hill, A. Making your mark: new CEOs and firm performance following major strategic change. *Presented at the 2019 Southern Management Association Annual Conference, Norfolk, VA. Best Doctoral Student Paper in the Strategic Management Track.*

Schwarte, Y., & Song, Y. Fire of desire: A review of entrepreneurial passion. *Presented at the 2019 Academy of Management Conference, Boston, MA.*

Schwarte, Y., Bhussar, M. S., & Zorn, M. L. Hiring and acquiring: the role of new CEO origin and learning in post-acquisition performance. *Presented at the 2019 Academy of Management Conference, Boston, MA.*

#### CONSORTIUMS AND WORKSHOPS

Mid-south Management Research Consortium (2020)  
Southern Management Association Late-Stage Doctoral Consortium (2019)  
Southern Management Association Early-Stage Doctoral Consortium (2017)  
Mid-south Management Research Consortium (2017)  
CARMA Short Courses in Detroit, Michigan (2017)

### **AWARDS & DISTINCTIONS**

Best Doctoral Paper Award in the Entrepreneurship and Family Business Track at SMA (2020)  
Best Doctoral Paper Award in the Strategy Track at SMA (2019)  
Harbert College of Business Outstanding Ph.D. Student Award Finalist (2019)  
York Fellowship Summer Research Grant Program (2018 – 2020)  
Feild-Armenakis Fellowship, Auburn University (2017 – 2020)  
Norma J. Tenfjord Scholarship, Petersburg Medical Center (2012 – 2013)  
Bei Hua University Scholarship for Outstanding Students (2000 – 2004)

### **PROFESSIONAL MEMBERSHIPS**

Academy of Management  
Southern Management of Association  
Strategic Management Society  
Mid-south Management Research Consortium

### **TEACHING EXPERIENCE**

#### ***Auburn University – Harbert J. College of Business***

Spring 2018, Summer 2018, Fall 2018, Spring 2019, Summer 2019, Spring 2020

#### **Strategic Management (MNGT 4800)**

Advanced management course. Focus on strategic management, different types of strategies, strategy implementation.

#### ***Auburn University – Harbert J. College of Business***

Summer 2017, Fall 2017

#### **Principles of Management (MNGT 3100)**

Beginners management course for students with management major. Focus on basics management principles.

#### ***Auburn University – Harbert J. College of Business***

#### **Prep for Essentials of Entrepreneurship (ENFB 3140)**

Beginners Entrepreneurship course for students.

#### ***Auburn University – Harbert J. College of Business***

**TA for an MBA course (expected in Spring 2021)**

## **TEACHING EVALUATION**

MNGT 4800 Strategic Management	Evaluations
2020 Spring:	5.8 / 6.0
2019 Summer	5.7 / 6.0
Spring	5.7 / 6.0
2018 Fall	5.8 / 6.0
Summer	5.9 / 6.0
Spring	5.8 / 6.0
 MNGT 3100 Principles of Management	
2017 Fall	5.0 / 6.0
Summer	5.0 / 6.0

## **SERVICES**

*Reviewer- 2020, Southern Management Association Annual Conference, St. Petersburg, FL.*

*Reviewer-2020, Academy of Management Conference, Vancouver, Canada*

*Reviewer- 2019, Southern Management Association Annual Conference, Norfolk, VA*

*Reviewer-2019, Academy of Management Conference, Boston, MA*

*Reviewer- 2018, Southern Management Association Annual Conference, Lexington, KY*

*Reviewer-2018, Academy of Management Conference, Chicago, IL*

*Reviewer- 2017, Southern Management Association Annual Conference, St. Petersburg, F.L.*

*Reviewer-2017, Academy of Management Conference, Atlanta, G.A.*

*Session Facilitator- 2019, Southern Management Association Annual Conference, Norfolk, VA*

*Session Chair- 2019, Academy of Management Conference, Boston, MA*

*Session Facilitator- 2017, Southern Management Association Annual Conference, St. Petersburg, FL.*

## **EMPLOYMENT HISTORY**

2016 – Present	Graduate Teaching Assistant, Auburn University, AL
2014 – 2016	Chief Financial Officer, Petersburg Indian Association, Petersburg, AK
2013 – 2014	Chief Financial Officer, Petersburg Medical Center, Petersburg, AK
2012 – 2013	CFO Assistant, Petersburg Medical Center, Petersburg, AK

## References

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**Dr. Garry L. Adams**

Associate Professor

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